

Fizzy Fish Swimmers Swim School are committed to an environment in which all children\* participating in its activities have a safe and positive experience.

To achieve this we will:

1. Adopt and implement the Swim England Wavepower September 2024 policy in full where applicable to our small swim school.
2. Recognise that all children participating in the Swim School (regardless of age, gender, race, religion, sexual orientation, ability, or disability) have a right to enjoy their involvement in aquatics and be protected from harm and be in a safe environment
3. Ensure that those individuals, who work with children in the Swim School, whether paid or voluntary, provide a positive, safe, and enjoyable experience for children.
4. Appoint a Welfare Officer with the necessary skills and training as outlined by the Swim England who will take the lead in dealing with all child safeguarding matters raised within the Swim School.
5. Ensure that the club Welfare Officers name and contact details are known to all staff, members and parents\* of members and be available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower September 2024 guidance.
6. Ensure all those persons who work with children in the Swim School have undertaken the appropriate training and relevant DBS checks and adhere to the required practices for safeguarding children as outlined in Wavepower 2024 V2.
7. Ensure that all individuals who will be working or will work with children in the Swim School have been through the ASA Safe Recruitment Policy.
8. Ensure that all individuals who work with children in the Swim School have the appropriate training and codes of conduct and good practice to follow in line with the guidance in Wavepower September 2024.
9. Provide all swim school members and parents of members with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child's welfare or protection.
10. Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower September 2024.
11. Ensure that confidentiality is maintained appropriately and in line with the best interests of the child.
12. Ensure all papers relating to child safeguarding matters are held in a safe and secure manner.

The swim school Welfare Officer is Sharon Gill email [fizzyfishswimmers@gmail.com](mailto:fizzyfishswimmers@gmail.com).

\*persons - under the age of 18.

\*Parents - is anyone who has parental responsibility for the child concerned.